

GEARING-Roles annual conference on gender equality in research and higher education

30 March 2022

V Spa Hotel and Conference centre
Tartu, Estonia

AGENDA

(EET) 9:30–10:00 Registration and Welcome Coffee

10:00–10:20 Opening of the Conference

Barbi Pilvre, Conference moderator, Associate Professor at Tallinn University

Renno Veinthal, Deputy Secretary General for Research and Development, Higher Education, and Vocational Education and Training Policy at the Ministry of Education and Research of Estonia

Karin Jaanson, Executive Director at Estonian Research Council

Maria Silvestre, Scientific Coordinator of the GEARING-Roles project, Professor at University of Deusto

10:20–10:40 GENDER DIMENSION IN RESEARCH

Mathias Nielsen, Associate Professor at University of Copenhagen

10:40–11:00 INTERSECTIONALITY IN RESEARCH

Raili Marling, Professor at University of Tartu

11:00–11:30 Discussion and Q&A

11:30–11:45 Coffee break

11:45–13:00 PANEL DISCUSSION 1: Implementing Gender Equality Plans in Research Organisations:

Main Achievements and Resistances Faced

Presentations of the six GEP implementing institutions of the GEARING-Roles project and discussion, moderated by **Xavier Eekhout**, Project Manager at FECYT

Anne Laure Humbert, Director of the Centre for Diversity Policy Research and Practice, Professor at Oxford Brookes University

Roman Kuhar, Professor at University of Ljubljana

Karin Jaanson, Executive Director at Estonian Research Council

Zeynep Gülru Göker, Research Faculty Member at University of Sabanci Gender and Women's Studies Center of Excellence

Maria Lucinda Fonseca, Professor at Institute of Geography and Spatial Planning of University of Lisbon

Laia Tarragona, GEARING-Roles Project Manager and Researcher at University of Deusto



13:00–14:00 Lunch

14:00–14:20 Presentation of the study “Gender Equality in Estonian Science – Current Situation and Ways of Improving”

Helen Urmann, Project Manager at the Centre for Applied Social Sciences of the University of Tartu

14:20–14:30 Presentation of the study “Reducing the Gender Wage Gap”

Triin Roosalu, Associate Professor at Tallinn University

14:30–15:30 PANEL DISCUSSION 2: Gender Equality in Estonian Research: Current State and Main Challenges

Moderated by **Barbi Pilvre**, Associate Professor at Tallinn University

Anne Kahru, Head of Laboratory of Environmental Toxicology at National Institute of Chemical Physics and Biophysics

Marek Sammul, Director at University of Tartu Narva College

Ester Oras, Vice President of the Estonian Young Academy of Sciences, Associate Professor at University of Tartu

Maili Vilson, Deputy Head for Academic Affairs of the Johan Skytte Institute of Political Studies at University of Tartu

Kristjan Vassil, Vice Rector for Research at University of Tartu

15:30–15:40 Closing of the Conference

More information about the conference: etag.ee/en/gearing-roles-conference

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