

GEARING-Roles

annual conference on gender equality in research and higher education

30 March 2022

**V Spa Hotel and Conference centre
Tartu, Estonia**

CONFERENCE SPEAKERS



(Key-note speaker) **Mathias W. Nielsen** is an associate professor at the Department of Sociology, University of Copenhagen (Denmark). He is a sociologist by training and holds a Ph.D. in social science from Aarhus University. His research focuses on social stratification and diversity in science, including how gender diversity is linked to knowledge outcomes. His Ph.D. dissertation, entitled “New and Persistent Gender Equality Challenges in Academia” was defended in 2015, after which he undertook postdoctoral research at Stanford University. Nielsen was recently a part of the European Commission’s “Gendered Innovations 2” Expert Group and has published numerous papers on the topic of gender diversity in science.



(Opening speaker) **Maria Silvestre** is PhD in Political Science and Sociology at University of Deusto. She is Professor in the Social and Human Sciences Faculty of University of Deusto (Bilbao, Spain). Principle Researcher of DeustoSocialValues Research Team that represents Spain in the EuropeanValuesSystemGroup (EVS). She is a member of the Executive Committee of the EVS. She has been Dean of the Political Science and Sociology Faculty (2004-2009) and Director of the Master in intervention against women violence (2003-2009). She has been President of the Basque Association of Sociology (AVSP) and Vice-President of the Spanish Federation of Sociology (FES). She has been Director of the Basque Institute of Woman - Emakunde of the Basque Government (2009-2012). She currently coordinates the PhD program in Human Rights at the University of Deusto and coordinates the H2020 Gearing-Roles project.



(Opening speaker and speaker of the panel discussion) **Karin Jaanson** has worked as an Executive Director of the Estonian Research Council since 2015 where she is responsible for strategic planning including science policy and administrative work at the Council. Before that Jaanson has worked for Deputy Secretary General for Higher Education and Research at the Ministry of Education and Research as an adviser where her main responsibilities were coordination of internationalization of higher education and research and entrepreneurship education in higher education. She has also worked as a deputy mayor (city finances and economic development) in Tartu City Government. She has a masters degree in public administration from the University of Georgia, USA and master of arts degree in economics from University of Tartu, Estonia.



(Moderator of the panel discussion) **Xavier Eekhout** is a researcher mobility and career development project manager. In 2002-2006 he worked as a researcher in the Museo Nacional de Ciencias Naturales, an institution part of the largest research organization in Spain, the CSIC (Spanish National Research Council). He participated in several research projects and co-authored several papers on animal acoustic communication and anuran behavior. After specializing in international project management, in 2007 he was incorporated as a scientific manager in the FP6 Network of Excellence EDIT (Towards a European Distributed Institute of Taxonomy) for the technical and financial management of project within CSIC, including the secretariat of EDIT's Science Policy Group and contributing to the "Manual on Field Recording Techniques and Protocols for All Taxa Biodiversity Inventories". Since 2011, Xavier has worked for FECYT in different periods under FP7 and H2020 projects linked to the EURAXESS initiative and researcher career development in general. Apart from EU projects, Xavier collaborates in the management of the EURAXESS Spain network coordinated by FECYT, including the administration of the national portal www.euraxess.es.



(Speaker of the panel discussion) **Anne Laure Humbert** is a professor of Gender and Diversity and Director of the Centre for Diversity Policy Research and Practice at Oxford Brookes University (United Kingdom). Anne is very experienced in gender equality research at national and EU level, policy analysis and assessment as well as gender statistics. She specialises in applying quantitative methods to comparative social and economic analysis, particularly in relation to work and organisations, entrepreneurship, and work-life balance. She holds visiting positions at the Global Institute for Women's Leadership at King's College London and at the Center for Feminist Social Studies at Örebro University in Sweden. She has previously held positions at Cranfield University and Middlesex University London. Anne is a regular public speaker on gender equality and she enjoys the opportunity to make connections between theory, practice and activism.





(Speaker of the panel discussion) **Roman Kuhar** is a professor of Sociology at the Faculty of Arts, University of Ljubljana (Slovenia) and former Dean of the Faculty of Arts (2017-2021). His work has been published in numerous academic journals, including Critical Social Policy, Women's Studies International Forum, and Sexuality Research & Social Policy. He is the author of several books, including (with D. Paternotte) Anti-gender Campaigns in Europe: Mobilising Against Equality (2017). He is also an associate editor at Social Politics (Oxford University Press).



(Speaker of the panel discussion) **Zeynep Gülrü Göker** is a research faculty member at Sabanci University (Turkey) Faculty of Arts and Social Science & Gender and Women's Studies Center of Excellence (SU Gender). Her research focuses on gender and politics, participatory and deliberative democracy, feminist political theory, ethics of care and gender equality. She received her Ph.D in Political Science from the City University of New York Graduate Center and her BA in Social and Political Sciences from Sabancı University. She conducts research on and lectures in political sociology, political theory and gender studies, and undertakes training and research activities on gender equality within and outside the university.



(Speaker of the panel discussion) **Maria Lucinda C. S. Fonseca** is full professor at the Institute of Geography and Spatial Planning, Universidade de Lisboa (IGOT-ULisboa, Portugal), director of the PhD programme in migration studies and coordinator of the Research cluster MIGRARE - Migration, spaces and societies, at the Centre of Geographical Studies. Her current research activities focus on two main topics: i) New migration forms; migration and regional development; human migration and how it is related to demographic, economic, social and environmental transformation at local, regional, national and international scales; ii) Institutional Change for Gender Equality in Research and Higher Education.



(Speaker of the panel discussion and announcer of the winners of the student competition) **Laia Tarragona** is the project manager of H2020 GEARING-Roles project and researcher and a PhD candidate at the University of Deusto (Spain). Of a legal background, she has broad experience in research project management. Laia has also worked as an independent consultant on hate speech and counter-speech strategies and was one of the founders of Observatorio PROXI. Previously, she worked as associate lawyer at an international law firm. Her research interests include inequality, gender, and migration.

(Presenter of the study) **Helen Urmann** is a thematic leader in the fields of education and science at the Centre for Applied Social Sciences (CASS), and teaches politics and governance at the University of Tartu (Estonia). She has been an analyst and project manager in various research projects focusing on social and political equity, ethics, and policy-making. Helen was also a leading analyst in a study of gender equality in Estonian science.





(Speaker of the panel discussion) **Anne Kahru** is the fellow of the Estonian Academy of Sciences who has introduced the nanoecotoxicology research in Estonia. She leads the Laboratory of Environmental Toxicology in National Institute of Chemical Physics and Biophysics, Tallinn. She is one of the world top-1% cited scientists according to Clarivate Analytics and awarded by State Order of the White Star (Class IV). She participated in EU project Women in Research Decision Making (WIRDEM), has evaluated projects for young Estonian female scientists in the L'Oréal-UNESCO Women in Science competition. She has been included in the list of top 12 most outstanding Estonian women in the world at 2020 by portal 'estonianworld.com'. She is a member of the Evaluation Committee of the Estonian Research Council where she has been in addition to research evaluation activities also actively following gender equality aspects in the science evaluation.



(Speaker of the panel discussion) **Marek Sammul**, PhD is the director of University of Tartu Narva College (Estonia). He's an ecologist and an expert in sustainable development (incl the social aspects of sustainable development: inclusion, gender equality). Marek Sammul has been involved in many gender studies, including the study of Estonian men's attitude and behaviour, Eurostudent V and evaluation of measure „Promotion of Gender equality“. He's been involved in the GEARING-Roles project as a task force group member since the start of the project in 2019.



(Speaker of the panel discussion) **Ester Oras** is an early career researcher, associate professor in analytical chemistry and archaeology, head of the newly established interdisciplinary Archemy research group, vice president of the Estonian Young Academy of Sciences, and the mother of two. Besides her academic endeavors, she has devoted herself to raising general awareness of gender stereotypes and equality in academia and outside it, aiming to improve the prospects of young and female scholars in higher education, and introducing combined STEM and HSS research career possibilities to young girls. She has published several articles and given interviews on gender roles and biases in the educational sector and leadership positions. Ester Oras initiated the celebration of the International Day of Women and Girls in Science in Estonia in 2021.

(Speaker of the panel discussion) **Siim Espenberg** is the head of the Centre for Applied Social Sciences (CASS) at the University of Tartu (Estonia). He has managed and participated in various studies and research projects providing input for policy making on local, national and also European level. In relation of the topic of gender equality issues he was recently involved in a study about gender equality in Estonian science that analysed current situation and ways of improving it.

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