

# GEARING-Roles annual conference on gender equality in research and higher education

30 March 2022

V Spa Hotel and Conference centre  
Tartu, Estonia

## AGENDA

**(EET) 9:30–10:00 Registration and Welcome Coffee**

**10:00–10:20 Opening of the Conference**

**Barbi Pilvre**, Conference moderator, Associate Professor at Tallinn University

**Renno Veinthal**, Deputy Secretary General for Research and Development, Higher Education, and Vocational Education and Training Policy at the Ministry of Education and Research of Estonia

**Karin Jaanson**, Executive Director at Estonian Research Council

**Maria Silvestre**, Scientific Coordinator of the GEARING-Roles project, Professor at University of Deusto

**10:20–10:40 GENDER DIMENSION IN RESEARCH**

**Mathias Nielsen**, Associate Professor at University of Copenhagen

**10:40–11:00 INTERSECTIONALITY IN RESEARCH**

**Raili Marling**, Professor at University of Tartu

**11:00–11:30 Discussion and Q&A**

**11:30–11:45 Coffee break**

**11:45–13:00 PANEL DISCUSSION 1: Implementing Gender Equality Plans in Research Organisations:**

**Main Achievements and Resistances Faced**

Presentations of the six GEP implementing institutions of the GEARING-Roles project and discussion, moderated by **Xavier Eekhout**, Project Manager at FECYT

**Anne Laure Humbert**, Director of the Centre for Diversity Policy Research and Practice, Professor at Oxford Brookes University

**Roman Kuhar**, Professor at University of Ljubljana

**Karin Jaanson**, Executive Director at Estonian Research Council

**Zeynep Gülru Göker**, Research Faculty Member at University of Sabanci Gender and Women's Studies Center of Excellence

**Maria Lucinda Fonseca**, Professor at Institute of Geography and Spatial Planning of University of Lisbon

**Laia Tarragona**, GEARING-Roles Project Manager and Researcher at University of Deusto



**13:00–14:00 Lunch**

**14:00–14:20 Presentation of the study “Gender Equality in Estonian Science – Current Situation and Ways of Improving”**

**Helen Urmann**, Project Manager at the Centre for Applied Social Sciences of the University of Tartu

**14:20–14:30 Presentation of the study “Reducing the Gender Wage Gap”**

**Triin Roosalu**, Associate Professor at Tallinn University

**14:30–15:30 PANEL DISCUSSION 2: Gender Equality in Estonian Research: Current State and Main Challenges**

Moderated by **Barbi Pilvre**, Associate Professor at Tallinn University

**Anne Kahru**, Head of Laboratory of Environmental Toxicology at National Institute of Chemical Physics and Biophysics

**Marek Sammul**, Director at University of Tartu Narva College

**Ester Oras**, Vice President of the Estonian Young Academy of Sciences, Associate Professor at University of Tartu

**Siim Espenberg**, Head of the Centre for Applied Social Sciences of the University of Tartu, Project Manager of the study on gender equality in Estonian Science

**Kristjan Vassil**, Vice Rector for Research at University of Tartu,

**15:30–15:50 Announcing the winners of the student competition Resistances on Gender Equality**

**Laia Tarragona**, Project Manager and Researcher at University of Deusto

**15:50–16:00 Closing of the Conference**

**More information about the conference:** [etag.ee/en/gearing-roles-conference](https://etag.ee/en/gearing-roles-conference)

**Contact of the conference:** Merili Tamson, R&D Analyst at Estonian Research Council, [merili.tamson@etag.ee](mailto:merili.tamson@etag.ee)