

# **GEARING-Roles**

## **annual conference on gender equality in research and higher education**

**30 March 2022**

**V Spa Hotel and Conference centre  
Tartu, Estonia**

### **CONFERENCE SPEAKERS**



**Renno Veinthal** serves as the Deputy Secretary General of Ministry of Education and Research of Estonia since 2021. He is responsible for the fields of research and development, higher education, vocational education and training policy, skills and qualifications policy, adult education and lifelong learning in Estonia. He was the Professor of Composite Materials at the Tallinn University of Technology from 2007-2021 and Vice-Rector for Research from 2015-2020.



**Karin Jaanson** is an Executive Director of the Estonian Research Council since 2015 where she is responsible for strategic planning including science policy and administrative work. Before that she worked for Deputy Secretary General for Higher Education and Research at the Ministry of Education and Research as an adviser. She has a masters degree in public administration from the University of Georgia, USA and master of arts degree in economics from University of Tartu, Estonia.



**Mathias W. Nielsen** is an Associate Professor at the Department of Sociology, University of Copenhagen (Denmark). His research focuses on social stratification and diversity in science, including how gender diversity is linked to knowledge outcomes. Nielsen was recently a part of the European Commission's "Gendered Innovations 2" Expert Group and has published numerous papers on the topic of gender diversity in science.



**Raili Marling** is Professor of English Studies at the University of Tartu, Estonia. She has written extensively on representations of gender in contemporary culture, gender and neoliberalism, the travel of feminist theory and gender equality discourses. In addition to her academic work, she has collaborated with the Estonian Ministry of Social Affairs and different NGOs on gender issues.



**Maria Silvestre** is Professor in the Social and Human Sciences Faculty of University of Deusto (Spain), Principle Researcher of DeustoSocialValues Research Team that represents Spain in the EuropeanValuesSystemGroup (EVS) and a member of the Executive Committee of the EVS. She has been Director of the Basque Institute of Woman - Emakunde of the Basque Government (2009-2012) and currently coordinates the PhD program in Human Rights at the University of Deusto and coordinates the H2020 Gearing-Roles project.



**Laia Tarragona** is the Project Manager of GEARING-Roles project, Researcher and a PhD candidate at the University of Deusto (Spain). Of a legal background, she has broad experience in research project management. She has worked as an independent consultant on hate speech and counter-speech strategies and was one of the founders of Observatorio PROXI. Previously, she worked as associate lawyer at an international law firm. Her research interests include inequality, gender, and migration.



**Anne Laure Humbert** is a Professor of Gender and Diversity and Director of the Centre for Diversity Policy Research and Practice at Oxford Brookes University (United Kingdom). Anne is experienced in gender equality research at national and EU level, policy analysis and assessment as well as gender statistics. She specialises in applying quantitative methods to comparative social and economic analysis, particularly in relation to work and organisations, entrepreneurship, and work-life balance.



**Roman Kuhar** is a Professor of Sociology at the Faculty of Arts, University of Ljubljana (Slovenia) and former Dean of the Faculty of Arts (2017-2021). His work has been published in numerous academic journals, including Critical Social Policy, Women's Studies International Forum, and Sexuality Research & Social Policy. He is the author of several books, including Anti-gender Campaigns in Europe: Mobilising Against Equality (2017). He is also an associate editor at Social Politics (Oxford University Press).



**Zeynep Gülrü Göker** is a Research Faculty Member at Sabanci University (Turkey) Faculty of Arts and Social Science & Gender and Women's Studies Center of Excellence. Her research focuses on gender and politics, participatory and deliberative democracy, feminist political theory, ethics of care and gender equality. She received her Ph.D in Political Science from the City University of New York Graduate Center. She conducts research and lectures in political sociology, political theory and gender studies.



**Maria Lucinda C. S. Fonseca** is a Full Professor at the Institute of Geography and Spatial Planning, University of Lisbon, director of the PhD programme in migration studies and coordinator of the Research cluster Migration, spaces and societies, at the Centre of Geographical Studies. Her current research focus on: i) new migration forms; migration and regional development; human migration and its relation to demographic, economic, social and environmental transformation at local, regional, national and international scales; ii) institutional change for gender equality in research and higher education.





**Helen Urmann** is a Thematic Leader in the fields of education and science at the Centre for Applied Social Sciences (CASS), and teaches politics and governance at the University of Tartu (Estonia). She has been an analyst and project manager in various research projects focusing on social and political equity, ethics, and policy-making. Helen was also a leading analyst in a study of gender equality in Estonian science.



**Kristjan Vassil** is the Vice Rector for Research and a senior research fellow of technology studies in Johan Skytte Institute of Political Studies at University of Tartu. He has been the head of Center of IT Impact Studies – an integrated research and teaching program focusing on impact assessment of e-government and prototyping of new data-based predictive public e-services. In his research, he has focused on the impact of ICT's on individual level behavior, impact assessment of e-governance and predictive modeling.



**Anne Kahru** is the Fellow of the Estonian Academy of Sciences, leads the Laboratory of Environmental Toxicology in National Institute of Chemical Physics and Biophysics. She is one of the world top 1% cited scientists according to Clarivate Analytics. She is also a member of the Evaluation Committee of the Estonian Research Council, where also actively follows gender equality aspects in the science evaluation. She has participated in EU project Women in Research Decision Making and evaluated projects for young Estonian female scientists in the L'Oréal-UNESCO Women in Science competition.



**Marek Sammul**, PhD is the director of University of Tartu Narva College (Estonia). He is an ecologist and an expert in sustainable development (incl the social aspects of sustainable development: inclusion, gender equality). He has been involved in many gender studies, including the study of Estonian men's attitude and behaviour, Eurostudent V and evaluation of measure „Promotion of Gender equality“. He is the member of GEARING-Roles project task force group since the start of the project in 2019.



**Ester Oras** is an Associate Professor in analytical chemistry and archaeology, Head of the interdisciplinary Archemy research group, Vice President of the Estonian Young Academy of Sciences. She has devoted herself to raising general awareness of gender stereotypes and equality in academia and outside it. She has published several articles and given interviews on gender roles and biases in the educational sector and leadership positions. She initiated the celebration of the International Day of Women and Girls in Science in Estonia in 2021.



**Maili Vilson** is Deputy Head for Academic Affairs of the Johan Skytte Institute of Political Studies at the University of Tartu (Estonia). She is also a PhD researcher in Political Science at the University of Tartu and, as such, has taken her first steps in the academic career track. She contributed to a recent study of gender equality in Estonian academia, and was co-responsible for the analysis of the perspective of PhD students and junior researchers.

