

Marie Skłodowska-Curie Individual Fellowships

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Agenda

- 10:15 – 12:30 Working with proposal structure
- 12:30 – 13:30 Lunch break
- 13:30 – 14:30 Communication and Dissemination – [Terje Tuisk](#), ETAG
- 14:30 – 16:30 Continue to work with proposal structure
- 16:30 – 17:00 Wrapping up & feedback

What are your **hopes** and **fears** related
to today's training?

MSC Individual Fellowships

European Fellowship

- 1-2 y in Europe
- Optional secondment in Europe
- 1 *Host Institution*, 1 supervisor
- 8 evaluation panels +
- special cases:
 - CAR
 - RI
 - SE

Global Fellowship

- 1-2 y outside Europe, then 1 y in Europe
- Optional secondment in Europe
- 2 *Host Institutions*, 2 supervisors
- 8 evaluation panels

MSC IF Funding

- **Funding is based on unit costs**
- Unit costs per 1 month:
 - **Researcher unit costs** (*for the private use of the researcher! Usually all three are paid together as a monthly salary and fully taxed.*)
 - Living allowance: **4650 €** x correction co-efficient of the host country
 - Mobility allowance **600 €**
 - Family allowance **500 €**
 - **Institutional unit costs**
 - Research, training and networking costs **800 €** (*incl work trips, such as conference attendance*)
 - Management and overhead **650 €**
- No required co-financing (*de facto* co-financing might be needed in case of more expensive research)

Open Access & Open Data

- Open access to peer-reviewed publication is a general requirement in H2020. Read more:
 - https://ec.europa.eu/programmes/horizon2020/sites/horizon2020/files/FactSheet_Open_Access.pdf
 - http://ec.europa.eu/research/participants/data/ref/h2020/grants_manual/hi/oa_pilot/h2020-hi-oa-pilot-guide_en.pdf
- Open Data is a pilot :
 - http://ec.europa.eu/research/participants/data/ref/h2020/grants_manual/hi/oa_pilot/h2020-hi-oa-data-mgt_en.pdf
- Open Access & Open Data Webinar:
 - <http://www.youtube.com/watch?v=qecvxvJFgZA>

Application via Participant Portal:

- <https://ec.europa.eu/research/participants/portal/>

Direct link to the Call page:

- <https://ec.europa.eu/research/participants/portal/desktop/en/opportunities/h2020/calls/h2020-msca-if-2016.html>

MSC IF Objective

Objective:

The goal of Individual Fellowships is to **enhance the creative and innovative potential** of experienced researchers, wishing to **diversify** their individual competence in terms of **skill acquisition** through advanced training, international and intersectoral mobility.

Individual Fellowships provide opportunities to acquire and transfer new knowledge and to work on research and innovation in a European context (EU Member States and Associated Countries) or outside Europe. The scheme particularly supports the return and reintegration of researchers from outside Europe who have previously worked here. It also develops or helps to restart the careers of individual researchers that show great potential, considering their experience.

MSC IF Expected Impact

Expected Impact

- At researcher level:
 - Increased set of **skills**, both research-related and transferable ones, leading to improved **employability** and **career prospects both in and outside academia**
 - Increase in higher impact R&I output, more knowledge and ideas converted into products and services
 - Greater contribution to knowledge-based economy and society
- At organization level
 - Enhanced cooperation and stronger networks
 - Better transfer of knowledge between sectors and disciplines
 - Boosting of R&I capacity among participating organisations
- At system level: [WP p 12]

What does a good proposal look like?

- A good proposal has all of the three components:
 - good research
 - a promising researcher
 - a clear and thorough career & training plan

IF: Marie Skłodowska-Curie Individual Fellowships		
Excellence	Impact	Quality and efficiency of the implementation
Quality and credibility of the research/innovation project; level of novelty, appropriate consideration of inter/multidisciplinary and gender aspects	Enhancing the potential and future career prospects of the researcher	Coherence and effectiveness of the work plan
Quality and appropriateness of the training and of the two way transfer of knowledge between the researcher and the host	Quality of the proposed measures to exploit and disseminate the project results	Appropriateness of the allocation of tasks and resources
Quality of the supervision and of the integration in the team/institution	Quality of the proposed measures to communicate the project activities to different target audiences	Appropriateness of the management structure and procedures, including risk management
Capacity of the researcher to reach or re-enforce a position of professional maturity/independence		Appropriateness of the institutional environment (infrastructure)
50%	30%	20%
Weighting		
1	2	3
Priority in case of <i>ex aequo</i>		

Exercise: group work

- Analyse the evaluation summary reports and formulate recommendations for each of the three evaluation criteria:
 - Excellence
 - Impact
 - Implementation

Exercise: group work

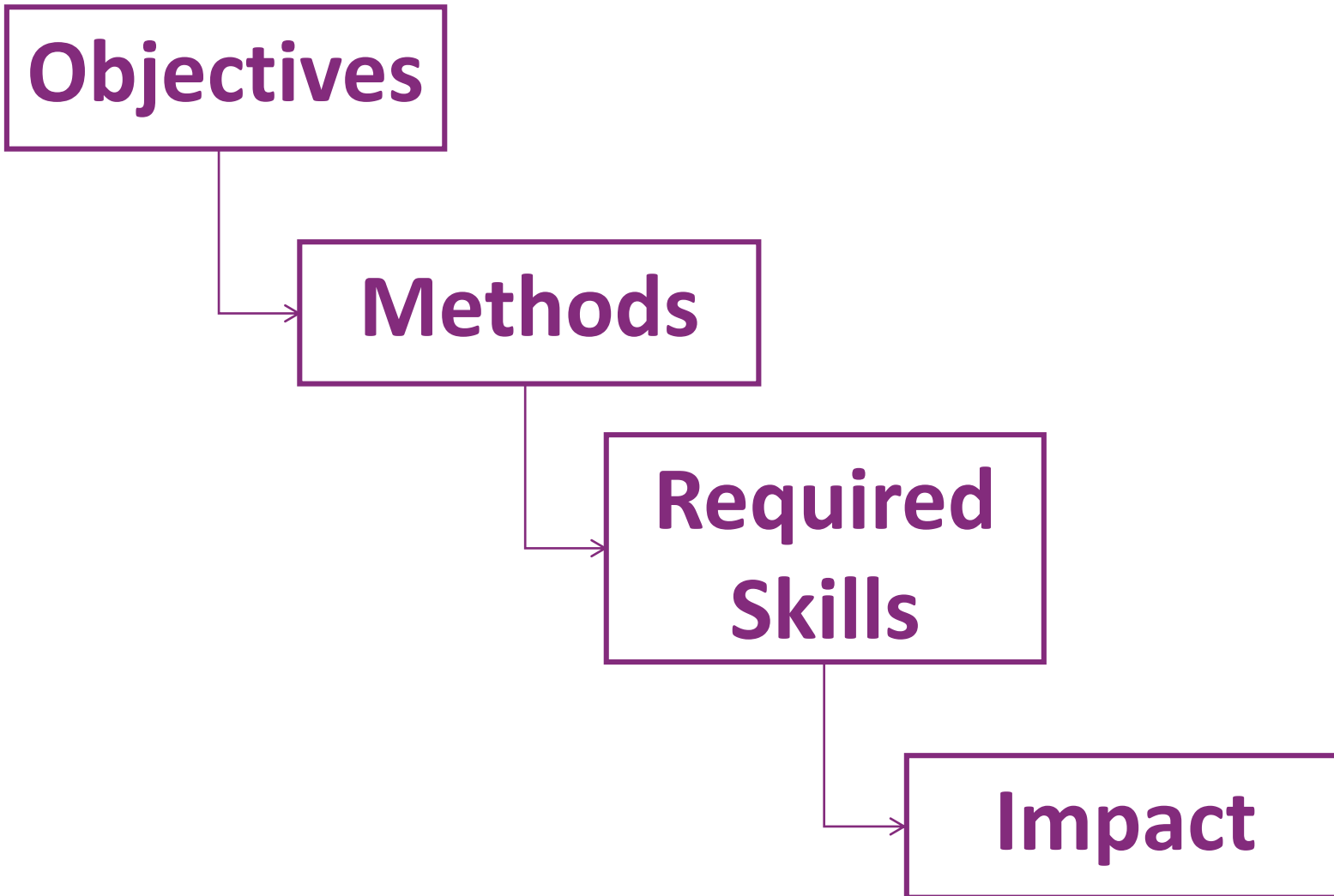
- How much input do you need from the host organisation?
 - Can be written without any input from the Host
 - Necessarily needs input from the Host

Objectives

Methods

**Required
Skills**

Impact



Training:

- *Training through research*
- *Training for developing scientific skills*
- *Training for developing transferable skills*
- *Inter-sectoral experience*
- *Taking part of project management*
- *Organisation of events*
- *Communication, public engagement*
- *Training on gender issues*

Exercise

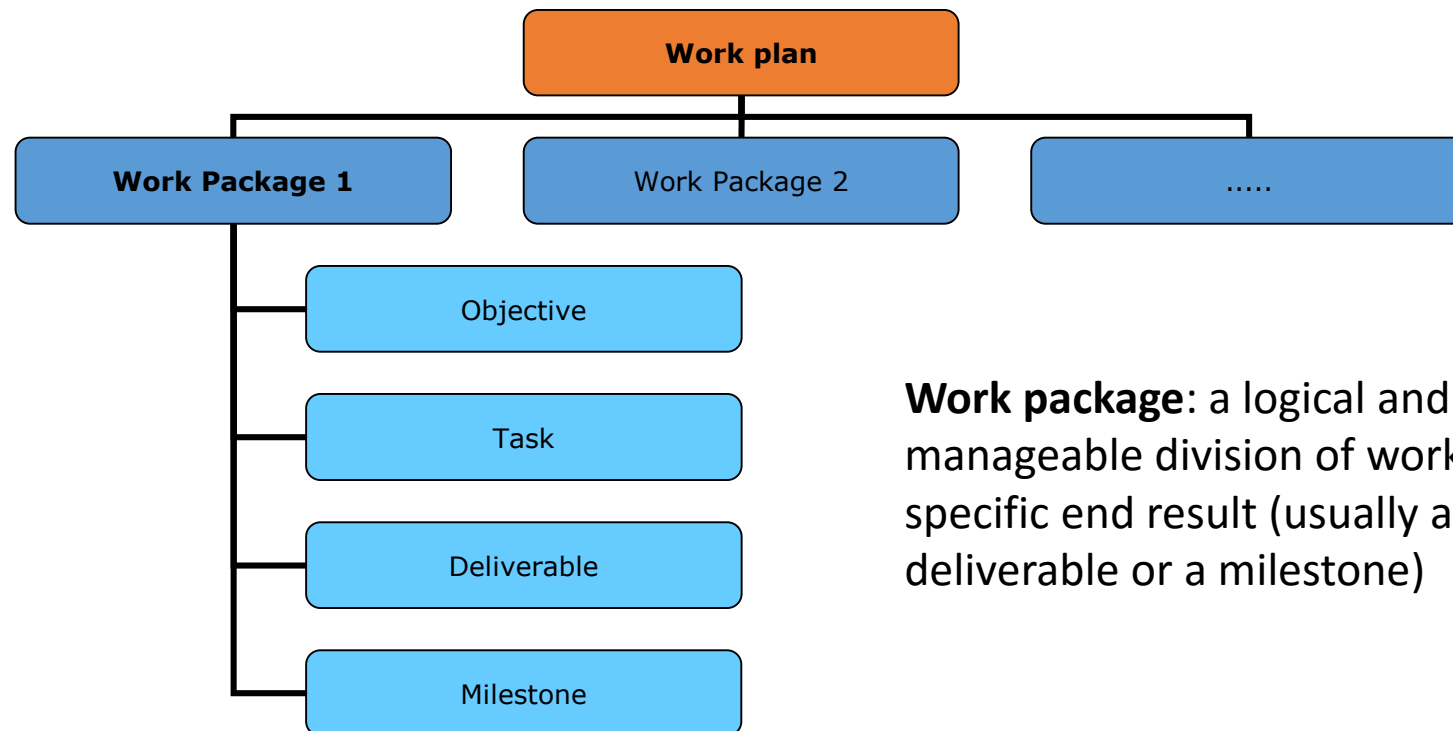
- If your career would be perfect, in which position you would be in 5-6 years?
- Which skills are needed in that position?

Capacity to reach a position of maturity → Impact

- Which previous achievements have shown that you are capable of reaching independence or leadership?
- This provides a smooth transition to the next criterion, where you describe the career development opportunities provided by the current project

Work plan

Describes concrete steps to achieve the objectives, incl for project management, and methods for monitoring progress



Work package: a logical and manageable division of work with a specific end result (usually a deliverable or a milestone)

Gantt (1)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
WP1 - Elaboration of theoretical framework																								
Materials collected		MS1																						
Analysis completed				MS2																				
Article finalised					D1																			
WP2 - Collecting and analysing empirical data																								
Questionnaire composed				MS3																				
Data collected											MS4													
Analysis completed															MS5									
Article finalised															D2.1									
WP3 - Binding empirical data with theoretical materials and the case law																								
Proposal completed																								MS6
Report completed																								D3.2
WP4 - Dissemination and communication																								
Conference activities															D2.2									D3.1
Notifying relevant institutions about planned activities; sending them results of the research																								
Introducing the project in the Netherlands																								
Introducing the project in Estonia																								
Administration of the webpage																								
WP5 - Key meetings with the supervisor for progress monitoring and risk management																								

MS = Milestone; D = Deliverable

Gantt (3)

analyses completed / *MS2.4*. Additional field work season completed (see 3.2.2 *Risk Management*) *D2.1*. Data analysed and article finalised

WP 3. Genetics of urbanization: an experiment with Estonian great tits

MS3.1. Preparations for field work completed / *MS3.2*. Field work completed / *MS3.3*. Laboratory analyses completed *D3.1*. Data analysed and article finalised

WP 4. Dissemination and communication

MS 4.1. Bird behaviour blog started / *D 4.1.abc* Conference participations / *D4.2* Seminar for UT students held

Outgoing	1	2	3	4	5	6	7-9	10	11	12	13	14	15-17	18	19-22	23	24
WP 1.			MS 1.1		MS 1.2			D 1.1									
WP 2.						MS 2.1				MS 2.2				MS 2.3		MS 2.4	D 2.1
WP 4.			MS 4.1					D 4.1a								D 4.1b	
Return	25	26	27	28		30	31	32	33	34	35	36					
WP 3.		MS 3.1				MS 3.2				MS 3.3		D 3.1					
WP 4.								D 4.1c				D 4.2					

Figure 1. Gantt chart of the project.

WP – work package

D – deliverable,

MS - milestone

3.2 Appropriateness of the management structure and procedures

3.2.1 Project organisation and management structure

The Grant Agreement concluded between Research Executive Agency (REA) and host organisation will be administrated by the Office of Research and Development (ORD) of the UT. Prof. Mänd will be appointed by UT as the supervisor of the project and he will be the main contact for the REA. Before the start of the fellowship an agreement will be concluded between the EFP and me in line with the provisions of the grant agreement to

Project management

Risk analysis

- Project management:
 - Who takes the decisions?
 - How often management meetings take place?
 - Who will help with finances, etc.?
 - What are the common procedures of project management in the Host Organisation?
- Risk analysis
 - Milestone = = > Risk
 - Scientific, technical, administrative

CV

- Use the opportunity to give more information about your achievements
- Outline your results / skills / achievements that show
 - Match between your profile and the planned project
 - Independence and leadership

Summary

- Every work in the template and evaluation criteria = a sentence or a paragraph in the proposal
- What is not written in the proposal, does not exist
- Evaluators do not know the research system of Estonia or the host country
- Good cooperation with the host is a prerequisite for success